

Maricopa County Regional District

Grades served:	PreK-12
Number of schools:	15
Students attending:	1,995
Number of certified teachers:	102

Proposition 301 Dollars

Base pay:	\$ 132,342
Performance pay:	264,684
Menu options:	<u>264,684</u>
Total Proposition 301 dollars:	<u>\$ 661,710</u>
Total budgeted expenditures for fiscal year 2002:	\$12,773,327

Comparative Information

	District	State
Student/teacher ratio:	19.6	18
Average teacher salary:	\$33,250	\$37,176
Beginning teacher salary:	\$33,100	\$26,516
Percentage of dollars spent in the classroom:	43.3%	57.7%

Base Pay (\$132,342):

A total of 85 classroom teachers are receiving estimated base pay increases of \$1,160 each, paid out during the normal payroll cycle. The District has also increased starting salaries.

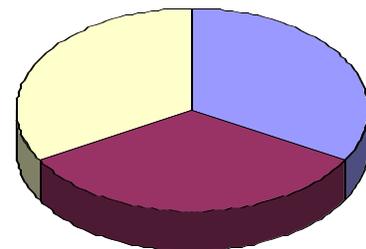
Menu Options (\$264,684):

A committee of district administrators, school principals, and teachers determined that menu monies would be used to hire classroom support aides to reduce class sizes. Monies will also be used to hire lead teachers for all schools, to increase classroom teacher and teacher aide base pay compensation, and to pay lead teachers \$1,500 per semester for the additional duties they perform.

Performance Pay (\$264,684):

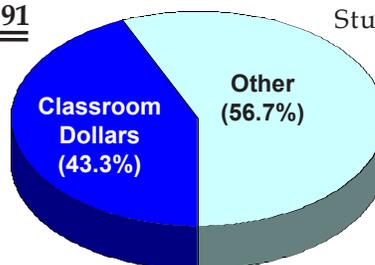
A committee of district administrators, teachers, and school principals developed the performance pay plan. Classroom teachers will receive an estimated \$2,320 each in performance pay, to be paid in the 2002 school year's final paycheck if goals are met. Performance criteria is equally distributed among student achievement, teacher attendance, and teacher evaluation.

What Is the Plan Based On?



Dollars in the Classroom (Fiscal Year 2001)

\$4,635,191



Other:

Student support services	\$ 779,773
Plant operations	1,847,709
Transportation	859,204
Administration	2,493,404
Food service	58,667
Other services	<u>34,648</u>
Total	<u>\$6,073,405</u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.